



## Minutes

### Retirement Board Meeting

Board Room\*, 1900 Polaris Parkway, Suite 201, Columbus, Ohio 43240

Thursday, October 16, 2025 – 12:00 p.m.

*\*Meeting was made available to public through Zoom*

**Present:** Major Matthew Them, *Chair*; Major (ret.) Darryl Anderson, *Vice-Chair*; Major (ret.) JP Allen; Sergeant (ret.) Michael Kasler; Sergeant Derek Malone; Lieutenant Christian Niemeyer; Sergeant Brice Nihiser; Craig Warnimont; Trooper Cynthia Wilt

**Absent:** Colonel Charles Jones

**Quorum?** Yes

**Others Present:** Carl Roark, *Executive Director*; Michael Press, *General Counsel*; Anthony Bradshaw, *Chief Operations Officer*; Holly Carr, *Executive Assistant*; Renee Young, *Benefits Specialist*; Charmaine Carter, *System Accountant*; Jackie Huntzinger, *Project Manager*; Maggie O'Shea, *Assistant Attorney General*; Kevin Baload, *with Intelligence (via Zoom)*

### Proceedings:

#### Call to Order

- At 11:47 a.m., Them called the meeting to order, and the roll was called.

#### Executive Director Evaluation

- **Motion: To go into executive session pursuant to Division (G)(1) of Section 121.22 of the Revised Code to consider the employment and compensation of a public employee at 11:48 a.m. with O'Shea as guest, (motion by Them; second by Nihiser; motion carried unanimously.)**
- At 12:04 p.m., Them declared the executive session was concluded.
- Chair Them led the room in the Pledge of Allegiance.
- **Motion: To approve the minutes of the August 21<sup>st</sup> & 22<sup>nd</sup>, 2025 meeting, (motion by Niemeyer; second by Malone; motion carried unanimously).**

#### Retirement Board Meeting Dates for 2026

- Roark presented a memo detailing Board and Committee meeting dates for 2026. The board had no known conflicts with the dates.

## **2025 - 2026 Committee Assignments**

- Them presented the committee assignments for 2025 - 2026.
- **Motion: To approve the 2025 - 2026 committee assignments as presented, (motion by Wilt; second by Niemeyer; motion carried unanimously.)**

## **Administration Committee**

- Nihiser gave a brief update on topics discussed at the committee.
- Roark reported on the Fiduciary Performance Audit, noting the project was complete.
- Roark presented updates to HPRS policies and procedures.
- **Motion: To approve the HPRS policies & procedures with changes as presented by staff, (motion by Kasler; second by Wilt; motion carried unanimously.)**

## **Health, Wellness, & Disability Committee**

- Wilt reported there was no meeting.

## **Health Care Funding Committee**

- Malone gave a brief update on topics discussed at the committee meeting, including the Health Care Fund Report.
- Roark presented the Quarterly Health Care Fund Report.
- Bradshaw presented a handout on dental coverage, noting the contract with Delta Dental was up for renewal.
- **Motion: To authorize the executive director to renew the contract with Delta Dental for one year at the rates presented by staff, (motion by Malone; second by Allen; motion carried unanimously.)**
- **Motion: To keep dental premiums in 2026 at the rates presented by staff, (motion by Malone; second by Niemeyer; motion carried unanimously.)**
- **Motion: To keep vision premiums in 2026 at the rates presented by staff, (motion by Malone; second by Nihiser; motion carried unanimously.)**

## **Special Committee on COLA**

- Nihiser reported there was no meeting.
- Roark reviewed a memo that was presented regarding COLA anniversary dates and gave a summary.
- Lengthy discussion ensued and staff fielded questions.

## **Audit Committee**

- Malone gave a brief update on topics discussed at the committee.
- Roark reported that Summit County was on track with their audit and will report in December.

### **Investment Committee**

- Anderson gave a brief update on topics discussed at the committee meeting; including the total plan was up 9.9% year-to-date with assets of \$1.224 billion.
- Press reviewed and discussed with the board the Investment Consultant Evaluation. There were no changes presented to staff.
- **Motion: To approve the Investment Consultant Evaluation as presented, (motion by Anderson; second by Malone; motion carried unanimously.)**

### **Strategic Plan**

- Roark reviewed proposed updates to the Strategic Plan.
- **Motion: To approve the Strategic Plan as presented by staff, (motion by Them; second by Kasler; motion carried unanimously.)**

### **Travel and Education**

- Roark presented the following travel cost estimate:
  - Anderson to attend the National Association of Police Organizations (NAPO) 37<sup>th</sup> Annual Pension & Benefits Seminar in Las Vegas, Nevada, January 25 – 27, 2026, at an estimated cost of \$2,298.93
- **Motion: To approve board travel as presented (motion by Them; second by Kasler; motion carried unanimously).**

### **General Counsel Report**

- General Counsel reported on proposed updates to legislation regarding survivor benefit changes and the approval by the ORSC.

### **Administrative Report**

- Roark presented the summary report of active and retired members, and the retirement beneficiary report.
- **Motion: To approve retirement applications and survivor pensions as submitted by staff, (motion by Them; second by Kasler; motion carried unanimously).**
- Roark presented the results from the 2025 Board Member Knowledge Self-Assessment.

### **Comments**

- None.

### **Adjournment**

- At 1:23 p.m., Them declared the meeting adjourned.

### **Next Meeting**

- The next regular meeting of the board is scheduled for December 18, 2025, at 1900 Polaris Parkway, Columbus, Ohio 43240.

*Minutes submitted by Holly Carr, Executive Assistant*

**Signature on File**

**December 18, 2025**

Approved by Matthew Them, Chair

Date

To review any referenced documents, please contact Holly Carr, [hcarr@ohprs.org](mailto:hcarr@ohprs.org).